

Give Your Organization the Power to Collaborate and Learn More Effectively

The trend towards social learning is delivering greater business value to organizations today by capturing and strengthening the informal learning that is a critical component of successful learning management programs. Now, with social-enabled learning programs, learners receive both structured learning content, from classic learning management, to gain the formal knowledge and informal knowledge of their peers, from the social tools, to provide a richer, more interactive experience.

SumTotal Social Learning empowers informal learning by providing learners a complete set of tools to collaborate and share knowledge focused around any desired topic or learning activity. SumTotal Social Learning provides a complete set of tools, from flexible learning communities to content libraries, discussion forums, blogs and content rating tools to foster a rich, complete collaborative environment for all your users. Finally, SumTotal Social Learning gives learners a familiar, easy-to-use experience because all social tools are embedded within their existing SumTotal learning environment.

SumTotal Social Learning enables organizations to:

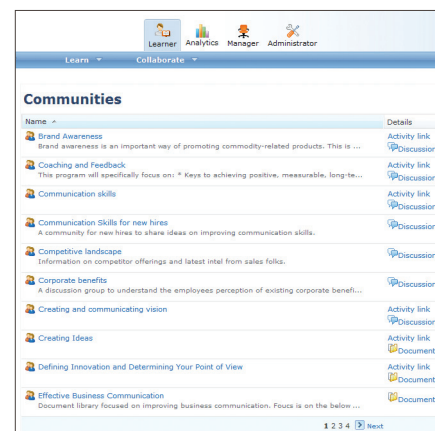
- Provide a richer, more interactive learning experience for all users through complete suite of embedded social learning tools
- Rapid access to all classic and social learning content within your SumTotal environment through a powerful federated search technology
- Improve knowledge retention among users by fostering informal learning between peers
- Drive improved business performance through more effective learning management programs

Key Features

Key features of SumTotal Social Learning include:

- **Communities of Practice:** Learners can collaborate within communities organized around specific learning activities or ad-hoc communities focused on any topic

SUMTOTAL SOCIAL LEARNING EMPOWERS INFORMAL LEARNING



Users see a complete list of all Communities of Practice with one-click access to different social content available.

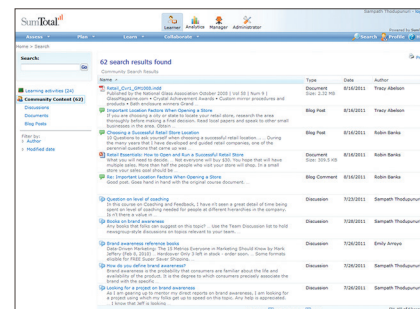
- **Federated Search:** Powerful federated search engine allows users to quickly and easily find any learning content, both classic and social, across the SumTotal domain.
- **Social Learning Widgets:** Social widgets can be placed on the users Home Page to give both an at-a-glance view and drill-down access to all their communities and content
- **Document Libraries:** Use Microsoft SharePoint document libraries within SumTotal Social Learning to share and organize content in any community of practice
- **Activity Comment and Rating:** Integrated rating and commenting capabilities enables users to rate and comment on activities which are then aggregated and made available for other users
- **Embedded Forums and Blogs:** To empower collaboration, users can use embedded forums and blogs within any community of practice to easily discuss and share information

Cross-Functional Benefits

SumTotal provides an end-to-end, complete strategic Human Capital Management solution integrating workforce management, talent management, learning management, HR management and payroll and benefits management.

- **Workforce Management:** Integrated across the SumTotal strategic HCM solution SumTotal Workforce Management provides powerful tools to effectively manage labor rules, ensure compliance, and control labor costs and expenses
- **Talent Management:** Integrated within the SumTotal's strategic HCM solution, Talent Management provides a single view of your organizations a unified view of your organizations talent processes across all parts of strategic HCM
- **Learning Management:** Integrated into the learning management solution, SumTotal can provide visibility into skills, certifications, and learning activities across talent and workforce management, as well as other parts of the strategic HCM process
- **HR Management (HRMS):** Integrated within the SumTotal's strategic HCM solution, SumTotal's HR Management solution provides a single source of truth for all HCM processes
- **Payroll & Benefits:** As an integrated service into the SumTotal's strategic HCM solution, Payroll and Benefits Management provide efficient, flexible and easy-to-use service at the foundation of your HCM solution

COMPLETE VISIBILITY



Powerful federated search lets users search content across their entire domain, seeing both all formal learning content and informal social learning content.

About SumTotal // SumTotal Systems, Inc. is the global leader of strategic Human Capital Management (HCM) solutions that provide organizations with a new level of visibility to help make more informed business decisions and accelerate growth. Recognized by industry analysts as the most complete solution, SumTotal provides full employee lifecycle management, including a core system of record, from a single provider for improved business intelligence. The company offers customers of all sizes and industries the most flexibility and choice with multiple purchase, configuration, and deployment options. We have increased the performance of the world's largest organizations including Sony Electronics (NYSE: SNE), AstraZeneca (NYSE: AZN [ADR]; London: AZN), Amway (KUL:AMWAY), Seagate (NYSE: STX), Dell (NASDAQ:DELL), and Google (NASDAQ:GOOG).

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